



永勤有限公司

Wynnewood Corporation Limited

Employee Rights

Health and Safety

Wynnewood is committed in providing a safe and hygienic working environment for all our employees. The factory has acquired ISO45001 from 2018 to ensure that our working environment safety is well monitored and controlled. Employees have been trained for industrial safety and fire prevention when joining on-board, while refresh trainings are provided every year. All industrial accidents have been recorded with effective preventive measures to avoid re-occurrence. We provide free dormitory to employees, furnished with air-conditioning, free drinking water, hot water, and recreation facilities. As for physical and well-being benefits, we provide free body checks; and psychological support to employees.

Child Labor

Wynnewood avoids the employment of child labor by undertaking inspection of all employee identity cards . We will also randomly counter check their identity card with the police department as integrity check.

Forced Labor

Wynnewood opposes any form of forced labor, modern slavery, and imprisonment labor. Each employee is provided with contact to relevant human rights organizations on their employee identity card.

Discrimination

Wynnewood will not discriminate employee by any means of salary, benefits, work intensity, and/or working hours. We respect all employees without any discrimination on gender, family status, race, religion, and/or sexual preference.

Working Hours

Working hours of all Wynnewood employees are in compliance with local legislations. The company provides one full day rest day every week, and on public holidays.

Remuneration

Wynnewood guarantees employee's wages exceed minimum wage standard as mandated by the local government. All wages and benefits are paid timely on a fixed date.